Sr Sign Tech

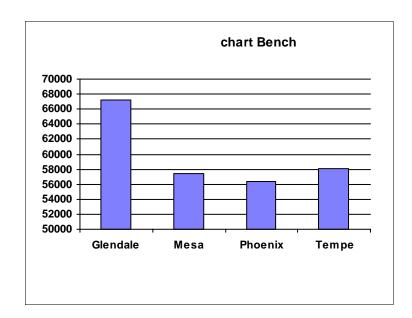
8461 *Grade:* 30 \$43,025 \$58,081

| City | Job Title | Minimum | Maximum |
|----------|-------------------------------|----------|----------|
| Glendale | Traffic Signs & Marking Supvr | \$42,006 | \$67,209 |
| Mesa | Traffic Sign Foreman II | \$42,578 | \$57,387 |
| Phoenix | Traffic Maint Foreman III | \$37,731 | \$56,326 |

Department: PW-FldOps

75th Percentile* = \$62,298

Median Max = \$57,387



Recommendation: Range 33 (\$46,326 - \$62,546), due to market.

July 1, 2006

^{*}The 75th percentile is computed by averaging the median maximum and the highest paid maximum in the market.